

## Omnia Outsourcing

### Gender pay gap report

Published April 2021 for the period April 2019 - March 2020

Omnia Outsourcing employs a variety of contractors sourced for work / roles via recruitment agencies or other businesses where their rate is agreed locally with the worker. **This diverse group of rates and genders is not controlled by Omnia Outsourcing.** This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women's mean hourly pay	20.3% lower	
Women's median hourly pay	30% lower	
PAY QUANTILES	women	men
Upper quartile	16.8%	83.2%
Upper middle quartile	35%	65%
Lower middle quartile	23.1%	79.9%
Lower quartile	20.6%	79.4%
Who received a bonus	1%	2%



Iain Herron

Director