

Minimum rates/Umbrella rates

NLW/NMW rates changes from 1 April 2022 (per hour)

Age Group	Current rate	New rate	Increase per hour	Increase %
National Living Wage (NLW)	April 2021	April 2022		
National Minimum Wage (NMW)				
National Living Wage (23+)	£8.91	£9.50	0.59p	6.62
National Minimum Wage (21-22)	£8.36	£9.18	0.82p	9.81
National Minimum Wage (18-20)	£6.56	£6.83	0.27p	4.12

Omnia minimum rates from 1 April 2022

Age Group	New NMW/NLW April 2022	Omnia rate 1 st 12 weeks*	Omnia rate Post 12 weeks*
National Living Wage (23+)	£9.50	£12.02	£12.19
National Minimum Wage (21-22)	£9.18	£11.61	£11.83
National Minimum Wage (18-20)	£6.83	£8.57	£8.71

Notes:

1. Based on a 40 hour week with £15 umbrella margin
2. AE Pension postponed for 3 months
3. Post 12 weeks rate assuming no AE opt out