

## Omnia Outsourcing

### Gender pay gap report

Published April 2022 for the period April 2020 - March 2021

Omnia Outsourcing employs a variety of contractors sourced for work / roles via recruitment agencies or other businesses where their rate is agreed locally with the worker. **This diverse group of rates and genders is not controlled by Omnia Outsourcing.** This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women's mean hourly pay	8.91% lower	
Women's median hourly pay	7.22% lower	
PAY QUANTILES	women	men
Upper quartile	29.25%	70.75%
Upper middle quartile	34.07%	65.93%
Lower middle quartile	31.23%	68.77%
Lower quartile	30.33%	69.67%
Who received a bonus	18.02%	16.9%

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