

OMNIA OUTSOURCING

GENDER PAY GAP REPORT

Published April 2023 for the period April 2021 - March 2022

Omnia Outsourcing employs a variety of contractors sourced for work / roles via recruitment agencies or other businesses where their rate is agreed locally with the worker. **This diverse group of rates and genders is not controlled by Omnia Outsourcing.** This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women's mean hourly pay	9.39% lower	
Women's median hourly pay	0% lower	
PAY QUANTILES	women	men
Upper quartile	87%	13%
Upper middle quartile	92%	8%
Lower middle quartile	92%	8%
Lower quartile	92%	8%
Who received a bonus	0%	0%

Iain Herron

Director