

March 2023

Changes to National Minimum Wage & National Living Age

Minimum rates/Umbrella rates

NLW/NMW rates changes from 1 April 2023 (per hour)



Age Group National Living Wage (NLW) National Minimum Wage (NMW)	Current rate April 2022	New rate April 2023	Increase per hour	Increase %
National Living Wage (23+)	£9.50	£10.42	0.92p	9.7
National Minimum Wage (21 - 22)	£9.18	£10.18	£1.00	10.9
National Minimum Wage (18 - 20)	£6.83	£7.49	0.66p	9.7

Omnia minimum rates from 1 April 2023

Age Group	New NMW/NLW April 2023	Omnia rate 1st 12 weeks*	Omnia rate Post 12 weeks*
National Minimum Wage (23+)	£10.42	£13.25	£13.51
National Minimum Wage (21 - 22)	£10.18	£12.94	£13.19
National Minimum Wage (18 - 20)	£7.49	£9.50	£9.66



Notes:

1. Based on a 40 hour week with £20 umbrella margin
2. AE Pension postponed for 3 months
3. Post 12 weeks rate assuming no AE opt out
4. Please note, for any CIS contractors, we will require a minimum rate of £14 per hour, in line with FCSA revised code of compliance.

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