

GENDER PAY GAP REPORT

Published April 2024 for the period April 2023 - March 2024

Omnia Outsourcing employs a variety of contractors sourced for work / roles via recruitment agencies or other businesses where their rate is agreed locally with the worker. **This diverse group of rates and genders is not controlled by Omnia Outsourcing.** This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women’s mean hourly pay	7.55% higher	
Women’s median hourly pay	0%	
PAY QUANTILES	women	men
Upper quartile	17%	83%
Upper middle quartile	10%	90%
Lower middle quartile	10%	90%
Lower quartile	7%	93%
Who received a bonus	21.5%	0.68%
Women’s mean average bonus pay	21.57% lower	
Women’s median average bonus pay	51.92% lower	

Darrell Mott



Director