

GENDER PAY GAP REPORT

Published April 2025 for the period April 2024

Omnia Outsourcing employs a variety of contractors sourced for work / roles via recruitment agencies or other businesses where their rate is agreed locally with the worker. **This diverse group of rates and genders is not controlled by Omnia Outsourcing.** This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women's mean hourly pay	13.6% higher	
Women's median hourly pay	0%	
PAY QUANTILES	Women	Men
Upper quartile	20%	80%
Upper middle quartile	30%	70%
Lower middle quartile	18%	82%
Lower quartile	6%	94%
Who received a bonus	9.92%	0.9%
Women's mean average bonus pay	30.4% lower	
Women's median average bonus pay	40.23% lower	

Darrell Mott



Director