

GENDER PAY GAP REPORT

Published April 2026 for the period April 2025

This report is produced in accordance with the Equality Act 2010 (Gender Pay Gap Information) legislation.

GENDER PAY GAP		
Women's mean hourly pay	23.3% lower	
Women's median hourly pay	6.7% higher	
PAY QUANTILES	Women	Men
Upper quartile	63.6%	36.4%
Upper middle quartile	81.8%	18.2%
Lower middle quartile	81.8%	18.2%
Lower quartile	58.3%	41.7%
Who received a bonus	18.8%	7.7%
Women's mean average bonus pay	66.5% lower	
Women's median average bonus pay	83.3% lower	

Darrell Mott



Director